## U. S. DEPARTMENT OF LABOR WAGE AND HOUR DIVISION Washington

## SEASONAL EXEMPTION FOR REDTOP SEED MADE FINAL

A seasonal exemption from the hours provisions of the Fair Labor Standards Act for the cleaning and processing of redtop seed was granted today when the Wage and Hour Division, U. S. Department of Labor, made final a preliminary finding to that effect.

This exemption will permit the employment for 14 workweeks of workers in the industry up to 12 hours in any day and 56 hours in any workweek without the payment of overtime. All hours in excess of these must be paid for at a rate of one and one-half times the regular rate of pay. The exemption does not relieve the industry from the minimum wage provisions of the Act.

On February 21, 1940, a prima facie case for the granting of such an exemption was declared to exist. The exemption had been requested by the Schultz Seed Company, of Olney, Illinois. Since no objection or request for a hearing was received within fifteen days from the time the exemption was proposed, a finding declaring this industry to be of a seasonal nature and therefore entitled to the exemption sought, was made final. (Federal Register, March 19, 1940.)